

Carbon Reduction Plan Template

Supplier name: W. L. Gore & Associates (UK) Limited

Publication date: 3/22/2024

Our Commitment

W. L. Gore & Associates Inc is working towards carbon neutrality by 2050 for Scope 1 and 2 emissions. Gore Medical Products owns this Carbon Reduction Plan Template and the responsibility to update its content as required. However, please note that the information presented—including carbon reduction goals, data, and progress—is representative of Gore's entire Enterprise. The Enterprise includes Gore Medical Products, Gore Performance Solutions, and Gore Fabrics. W. L. Gore & Associates (UK) Limited, which is a subsidiary of W. L. Gore & Associates Inc, is aligned with the enterprise regarding content within this document.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 (Scope 1 & 2)

Additional Details relating to the Baseline Emissions calculations.

Gore has adopted a science-based approach to adequately address our fair share of greenhouse gas emissions reduction. Our carbon reduction goal is also aligned with the Paris Agreement's commitment to limit global temperature rise to no more than 1.5°C. We calculate greenhouse gas emissions using the Greenhouse Gas (GHG) Protocol Corporate Standard.

We currently track more than 95% of scope 1 and 2 carbon emissions — those emissions that are within our control, either from burning fossil fuels in our operations or from electricity, heat or steam we purchase.

In 2023, we completed an Enterprise-wide¹ screening of Scope 3 emissions utilizing 2022 as reference year. This comprehensive screening involved extensive engagement with affected functions and experts, comprehensive activity data collection, and detailed emissions calculation. The Scope 3 emissions provided below reflect an initial quantification and are based on the GHG Protocol - Corporate Value Chain (Scope 3) Accounting and Reporting Standard. While every effort has been made to ensure accuracy and consistency, it is important to note that this data may be subject to modifications.

¹ **Please note:** While reported emissions cover all our divisions, Scope 3 emissions specific to our Fabrics division are separately managed and already publicly disclosed in our annual Enterprise Sustainability Update. We are in the process of further harmonizing our Scope 3 inventory data, which may require adjustments to the data.

The following boundaries have been applied to the disclosed Scope 1, 2, and 3 data:

- Temporal boundary: 2022
- Organizational boundary: Enterprise
- Geographical boundary: Global
- Scope 1 & 2 data and goals within this document refer to market-based emissions

By screening and quantifying a broad spectrum of Scope 3 emissions, we now possess a deeper understanding of their magnitude and associated uncertainties, laying the groundwork for informed decision-making. Currently, we are actively working to improve our inventory quality and scope, underscoring our commitment to responsible reporting practices.

Baseline year emissions: 2016 Carbon emissions

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	55500
Scope 2	106000
Scope 3 (Included Sources)	N/A – Scope 3 baseline information in the table below.
Total Emissions	161500

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	58100
Scope 2	75600
Scope 3 (Included Sources)	Upstream transportation and distribution: 75300 ² Waste generated in operations: 8900 ³ Business travel: 15300 ² Employee commuting: 16500 ³ Downstream transportation and distribution: 10000 ³
Total Emissions	259700

Emissions reduction targets

In order to continue our progress toward achieving carbon neutrality by 2050 for Scope 1 and 2 emissions, we have adopted the following carbon reduction targets.

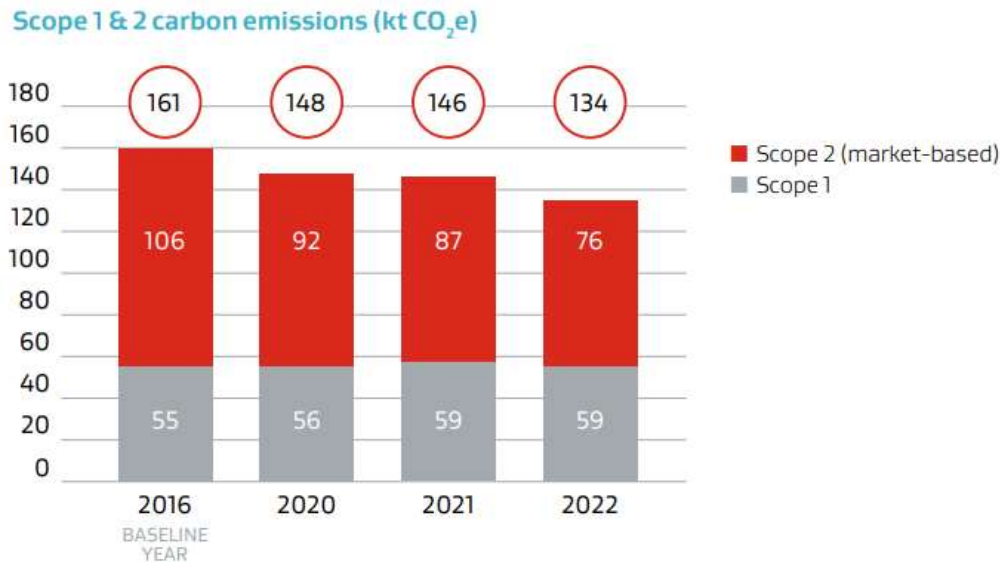
² Hybrid approach based on supplier-specific, activity-based, and spend-based data.

³ Activity-based approach

- Achieve 50% reduction in Gore's scope 1 & 2 carbon emissions by 2025 as a milestone toward meeting the 2030 goal.
- Achieve 60% reduction in Gore's absolute scope 1 & 2 carbon emissions by 2030.
- Work to increase use of renewable electricity in manufacturing facilities to 100% by 2025.

We project that Scope 1 and 2 carbon emissions will decrease to 81 tCO₂e by 2025. This is a reduction of 50%.

Progress against these targets can be seen in the graph below⁴:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

A full overview of our progress driven by our sustainability programs in the 2022 calendar year can be found in our latest Sustainability Update, with a few highlights listed in the sections below:

<https://www.gore.com/resources/enterprise-sustainability-update-2022>

The following environmental management measures and projects have been completed or implemented since the 2016 baseline as it relates to our goals listed above. The carbon emission reduction (Scope 1 & Scope 2) achieved by these schemes equate to 27 tCO₂e, a 17% reduction against the 2016 baseline and the measures will be in effect when performing the contract:

- **Goal:** Achieve 60% reduction in Gore's absolute Scope 1 & 2 carbon emissions by 2030
 - Our carbon emissions have dropped significantly – down 17% compared with our 2016 baseline.

⁴ 2022 Enterprise Sustainability Update. (2022). Gore. <https://www.gore.com/resources/enterprise-sustainability-update-2022>

- **Goal:** Work to increase use of renewable electricity in manufacturing facilities to 100% by 2025
 - We are advancing towards utilizing 100% renewable electricity in our manufacturing sites in all regions by leveraging Power Purchase Agreements (PPAs), on-site solar photovoltaic (PV) fields and bundled Renewable Energy Credits (RECs).
 - 100% of the electricity used at our manufacturing facilities in the UK since 2019 and in Germany since 2022 comes from renewable sources.
 - Around 87% of the electricity used at our manufacturing facilities in China since 2022 comes from renewable sources.
 - Our rooftop solar PV installation in the Phoenix cluster was finished in 2022 and as a yearly average generates ~40% of the electricity consumed by these facilities.
- **Goal:** Implement Environmental Management Systems
 - 39% of our plants are certified to ISO 14001 standards for environmental management.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁵ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁶.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁷.

All the information and data refer to the externally available data published in our latest sustainability Report 2023 consolidating data from the 2022 Calendar year.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors of W. L. Gore & Associates (UK) Limited (or equivalent management body).

Signed on behalf of the Supplier:



Kristi Jackson
Sustainability Specialist
2/29/2024

⁵<https://ghgprotocol.org/corporate-standard>

⁶<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁷<https://ghgprotocol.org/standards/scope-3-standard>

2022 Gore Carbon Reduction Plan



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