

Carbon Reduction Plan

Supplier name: W. L. Gore & Associates (UK) Limited

Publication date: 8/12/2025

Commitment to achieving Net Zero

W. L. Gore & Associates (UK) Limited is committed to achieving Net Zero emissions by 2050.

About Gore

W. L. Gore & Associates (UK) Limited (also known as Gore UK) is a wholly owned subsidiary of W. L. Gore & Associates, Inc. (also referred to as “Enterprise” throughout this document). Nowadays Gore UK sells its entire product portfolio globally: electronics, industrial products, medical products, and fabrics, including the world-famous GORE-TEX Fabrics for garments, shoes and accessories. Gore UK has facilities in Livingston and in Dundee.

W. L. Gore & Associates is a global materials science company dedicated to transforming industries and improving lives. Since 1958, Gore has solved complex technical challenges in demanding environments — from outer space to the world’s highest peaks to the inner workings of the human body. With approximately 12,600 Associates and a strong, team-oriented culture, Gore generates annual revenues of \$5.3 billion.

Gore UK’s carbon emissions are part of Gore’s Enterprise-wide accounting and are parsed out for the purpose of focusing on Gore UK. Where this separation is not meaningful or possible, a Gore Enterprise perspective is included.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases (GHGs) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 (Scope 1 & 2)	
Additional Details relating to the Baseline Emissions calculations.	
<p>The Enterprise has adopted a science-based approach to adequately address its fair share of GHG emissions reduction and calculates these emissions using the GHG Protocol Corporate Standard.</p> <p>The Enterprise currently tracks more than 95% of scope 1 and 2 carbon emissions and continues to work to expand this to incorporate further sources of emissions, including those related to the company vehicles and sales offices.</p>	
Baseline year emissions: 2016 Gore UK Carbon emissions	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	570
Scope 2	1487 (market-based)
Scope 3 (Included Sources)	In 2023, we launched an enterprise-wide effort to begin calculating our Scope 3 GHG emissions. Throughout 2024 and the beginning of 2025, teams across the Enterprise collaborated to establish standardized Scope 3 accounting practices in preparation for external reporting. We plan to begin disclosing Scope 3 data in 2026 for the Fiscal Year 2026 period, focusing on delivering relevant, actionable insights.
Total Emissions	2057

Current Emissions Reporting

Reporting Year: 2024 (Scope 1 & 2)	
EMISSIONS	Gore UK TOTAL (tCO₂e)
Scope 1	334
Scope 2	0 (market-based)
Scope 3 (Included Sources)	N/A. See above.
Total Emissions	334

Emissions reduction targets

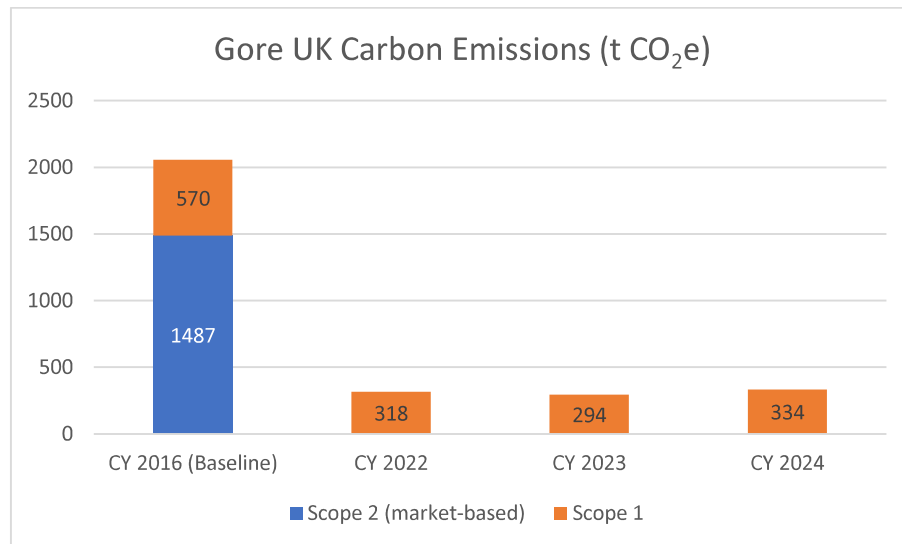
W. L. Gore & Associates, Inc. has adopted the following Enterprise-wide carbon reduction targets.

- Achieve 50% reduction in the Enterprise's absolute scope 1 & 2 carbon emissions by 2025 as a milestone toward meeting the 2030 goal.
- Achieve 60% reduction in the Enterprise's absolute scope 1 & 2 carbon emissions by 2030.
- Work to increase use of renewable electricity in manufacturing facilities to 100% by 2025.

The Enterprise's latest progress toward achieving these global goals and other Sustainability efforts can be found in the recent Enterprise Sustainability Update:

<https://www.gore.com/resources/enterprise-sustainability-update-2024>

Gore UK is contributing towards the Enterprise goals; progress against these targets can be seen in the graph below.:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented at Gore UK facilities since the 2016 baseline. The carbon emission reduction achieved by these schemes equate to 1763 tCO₂e, an 86% reduction against the 2016 baseline, and the measures will be in effect when performing the contract. Since the 2016 baseline, Gore UK has reduced our Scope 2 (market-based) emissions to zero through conversion to electricity from renewable sources, as described below.

Since our 2016 Baseline, Gore UK has completed the following activities, and plans to implement further measures such as:

	Completed	Future Objectives
All UK Facilities	<ul style="list-style-type: none"> Converted to 100% electricity from renewable sources (since 2019) Installed energy sub metering 	
Dundee	<ul style="list-style-type: none"> Certified 100% of our UK manufacturing sites to ISO 14001 standards for environmental management Reduced our Compressed Air pressure set-point Increased server room AC setpoint to reduce electricity use Installed a new energy-efficient air compressor Replaced our clean room HVAC unit and controls, resulting in 5% electricity savings Installed automatic stop/start controls for heating water circulating pumps, resulting in a 32% reduction in electricity use 	<ul style="list-style-type: none"> Create digital thermal model of building for evaluating future energy efficiency improvements Update production area HVAC with energy efficient equipment and controls
Livingston	<ul style="list-style-type: none"> Fully converted shop floor lighting to LED 	<ul style="list-style-type: none"> Separate office and manufacturing area utilities to allow zone control of heating, cooling, and ventilation

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for GHG company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and internal goals for the completion of baseline and current emissions for the relevant subset of Scope 3 emissions have been provided per the explanations in “Baseline Emissions Footprint” and “Current Emissions Reporting” sections above.

This Carbon Reduction Plan has been reviewed and approved by members of the Board of Directors of W. L. Gore & Associates (UK) Limited on August 12th, 2025.

Signed on behalf of the Supplier:

Sheona Barlow

Sheona Barlow
Director, W. L. Gore & Associates (UK) Limited
8/12/2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

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